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Cyber Vigilance:

The Human Factor

by Dr. Ben D. Sawyer, Dr. Victor S. Finomore, Dr. Gregory J. Funke, Dr. Gerald Matthews, Dr. Vincent Mancuso, Dr. Matthew Funke, Dr. Joel S. Warm, and Dr. Peter A. Hancock

OVERVIEW

yber-defenders face lengthy, repetitive work assignments with few critical signals and little control over what transpires. Their task is one of vigilance, well studied in contexts including air traffic control and medical monitoring. Cyber-defense display information density is several orders of magnitude above that seen in the aforementioned domains, and therefore blindly generalizing prior research is inadvisable. To understand this unique domain, we asked participants to perform a simulated cybersecurity task, searching for attack signatures in Internet traffic information. Consistent with results observed in "traditional" vigilance paradigms, signal detection declined significantly over time, it was directly related to signal probability, and it was inversely related to event rate. Reported high mental workload accompanied such degraded performance. These results highlight the necessity for understanding the physical and cognitive ergonomics underlying cyber-defense. They also suggest vulnerability to denial & deception (D&D) tactics which would effectively hack the human rather than the machine.

INTRODUCTION

n a world of asymmetric conflict in which the dominant force of arms is owned by one side in the struggle, Linherent conditions force the opposition to adopt new and innovative strategies and tactics if the warfare is to persist. Guerrilla tactics have always featured such necessary innovation, while the dominant entity similarly employs a variety of innovations to match evolving circumstances. Our age provides new opportunities; electronic networks such as the World Wide Web provide the opportunity to effect action at a distance. In many contemporary societies, predicated upon the foundation of safe, secure, and effective networks, disruption and destruction of hardware- and software-based systems pose crucial threats. Traditional D&D tactics take on new destructive and distractive power in a fully human-generated electronic environment. Unlike traditional conflict, attacks of this sort require no immediate physical presence of the attacker, and thus represent an appealing strategy to those constrained by kinetic force of arms.

In general, today there are cyber-attack forces which necessarily mandate the need for cyber-defense. As described by the previous Chief Scientist of the U.S. Air Force, Dr. Mark Maybury, cyberspace is a domain from and through which Air Force (AF) operations are performed, and it is essential for all such operations. Of course, cyber-security extends well beyond military operations, but its centrality to national defense provides some idea of the importance of the domain. Given that importance, it is critical to maintain cyberspace security to prevent intrusion by foreign state actors, non-state actors (e.g., hackers), or even inadvertent interference.

The noisy, information-dense, human-conceived environment of cyber provides an excellent staging ground from which to practice the ancient art of deception.² A variety of strategies exists to deny access to real information about malicious network actions,³ and although software initially identifies potential attacks such automation is never perfect. Thus, candidate attack events and false positives must be monitored by human observers who render the final decision. In small institutions, this process may be as simple as having an individual occasionally check for software alerts. However, within the present scale of military and civilian network activity, petabytes of data move between millions of addresses each day. As such, the human factor in military cyber-defense is larger by orders of magnitude. Dedicated teams of cyber-defenders are assigned to monitor algorithmically identified network traffic to determine if suspicious patterns warrant further detailed analysis. They then forward evidence to cyber forensic teams for subsequent examination.45

At present, contemporary cyber-intrusion detection systems are based solely on computer network analysis. Though the algorithms and analytic techniques used in these systems vary considerably, most intrusion detection systems (IDS) identify malicious activity by algorithmically comparing current network activity to previously encountered or "known" malicious software signatures. This is also a key limitation of such systems—even slightly altering the underlying code of an attack may prevent its detection. To avoid this, IDS detection algorithms are purposely liberal, broadly flagging any activity that resembles a known

signature. Further complicating these issues are attacker attempts to disguise malicious code by creating deliberate similarities between attacks and "normal" traffic, which may greatly increase false positive rates. To supplement and improve IDS, cyber-defenders use a variety of tools, including hand-sorting, to discriminate attacks from false positives. This effort involves searching for specific patterns in information including key words and Internet protocol (IP) addresses, although the exact natures of the targets are changeable and unknown. Base rate of success is also unknown; while (in conventional warfare) casualties might be counted, a well-executed and successful cyber-attack may leave no trace.

In pursuing their mission, cyber-defenders face highly repetitive work assignments featuring large quantities of data (most of which are ultimately false positives) that must be processed. Embedded in these trains of information are few critical occurrences. Cyber-defenders have little control over the rate at which such critical events appear and, as candidate signals are passed on to other teams, have little knowledge of their ultimate resolution. Their task bears the hallmark of what is known in the ergonomics and human factors community as a vigilance task, in which operators must focus their attention and detect infrequently occurring critical signals over prolonged periods of time.78 Understanding of vigilance tasks and appropriate countermeasures are crucial in many working environments wherein such semiautomated systems are featured. Some of these include air traffic control, cockpit display monitoring, airport security, industrial process control, long distance driving, and the monitoring of anaesthesia gauges during surgery, among many others. Accidents ranging from minor to major have resulted from vigilance failures by human observers. 9 Consequently, one can posit that cybersecurity operations could take advantage of what is known about vigilance in order to enhance their mission success rate. However, this presently appears to be an unexplored opportunity.

To date, the only study to examine vigilance performance in cyberspace was carried out by McIntire and her associates. ¹⁰ They showed that the vigilance decrement, the temporal decline in signal detection that typifies vigilance performance, ¹¹ ¹², also occurred in a simulated cyber task, and that the decrement was accompanied by changes in oculomotor activity, such as blink frequency and duration, and pupil diameter, which they argued could be employed to detect when cyber operators are in need of rest or replacement.

In addition to time on task, vigilance performance is determined by a number of psycho-physical factors which confront observers with perceptual challenges. Knowledge of those challenges could enable designers to develop cyber displays that can be interrogated more effectively by observers. ¹³ ¹⁴ Accordingly, one goal for our present study was to extend the link between vigilance and cyber tasks by determining if two of the most critical psycho-physical factors, signal probability and event rate, would affect performance on a simulated cyber task. Signal probability refers to the likelihood that any stimulus event is a critical signal, while event rate refers to the number of stimulus events that must be monitored in order to detect critical signals.

...attacks in the field, especially those of real consequence, are so diluted in the high event rate as to qualify as the putative "black swans."

Performance efficiency in vigilance tasks varies directly with the probability of critical signals and inversely with event rate. 15 16 Event rate might defensibly be labelled "self-paced" in many real-world cyber-defense environments. However, overall event rate is a function of the total candidate signals over time, divided of course by the workforce size available. This is a metric that readily indexes to the macro view of cyber-defense: rapid growth in infrastructure coupled with a shortage of information security professionals. Our current task presented stimuli at a controlled rate. Given the supposition that actual events in the field are high and climbing we have chosen to explore precisely what, in the context of information processing demands, is a demanding event rate. Conversely, signal probability in cyber-defense, although not known, is likely well below the 5% "low" rate of our present experiment. This probability is a practicality of experimental design since we must have enough candidate signals to observe variation between groups. It is worth noting, however, that attacks in the field, especially those of real consequence, are so diluted in the high event rate as to qualify as the putative "black swans."17

In addition to confronting observers with perceptual challenges, vigilance tasks also induce high levels of perceived mental workload¹⁸ as reflected by the NASA-Task Load Index,¹⁹ which is considered to be one of the most effective measures of perceived mental workload currently available.²⁰ It provides a measure of overall or global workload on a 0-100 scale and identifies the relative contribution of six sources of workload: Mental Demand, Physical Demand, Temporal Demand, Performance, Effort, and Frustration. As summarized by Finomore, Shaw, Warm, Matthews, and Boles,²¹ Warm et al.,²² and Wickens

et al.,²³ a number of studies have shown that the global workload scores on vigilance tasks fall at the upper end of the NASA-TLX scale and that Mental Demand and Frustration are the primary drivers of such high workload levels in vigilance tasks. A second goal for the present study was to determine if a simulated cyber task would also induce hard work in observers, and if Mental Demand and Frustration would be the primary components of that workload in the cyber task that we employed. Such knowledge may help supervisors and designers better understand observers' reactions to cyber monitoring assignments.

METHODOLOGY

Participants

he study was conducted at the Air Force Research Laboratory (AFRL), Wright-Patterson Air Force Base (WPAFB). Twenty-four volunteers (14 men and 10 women) were recruited from base personnel and the local population and paid a total of \$45 each for their participation. All participants had 20/20 or corrected vision and no history of neurological problems. The study was approved by the WPAFB Institutional Review Board (IRB).

Apparatus and Procedure

Participants assumed the role of a cyber-defender monitoring strings of IP addresses and communication port numbers on a computer display. The task, which was similar to that employed by McIntire et al.,²⁴ was developed by the University of Dayton Research Institute (UDRI) to simulate a task that was representative of cyber-defense operations. As shown in Figure 1, the waterfall display was composed of two columns of six IP addresses, each containing 12 digits, and two columns of six communication port numbers, each containing two digits. The task of the cyber-defender was to look for cases in which the IP address and associated communication port number at the top position of any column completely matched an IP address/communication port number that was already present in any one of the other positions in that column (the critical signal for detection). At regular intervals throughout the task, the display would refresh and two new IP address/ communication port numbers would appear in the top position of the columns. The previous entries would then move down to the next row immediately below the top position and the bottom series would disappear from the display.

	A) New candidate eve	ents populate fro	B) A Critical signal- here two lines		
=	Source Addr.	Source Port	Dest. Addr	Dest. Port	of the destination address match
	108.189.138.186	42	108.174.132.212	37	
	159.221.208.186	42	108.174.132.212	37	
-	135.205.245.249	53	229.160.238.186	37	1
	229.155.107.186	25	108.110.246.212	25	
	159.205.139.249	42	159.121.148.196	42	
1	135.193.243.186	42	229.102.254.242	80	
•	and draw array of the	hattam			=

Figure 1. Above, a screenshot of the waterfall display used in the cyber task. A critical signal is present in the rightmost "Dest. Port" column, as there is a match between the IP address and associated communication port of the top position and the second position. In 3.75 or 7.5 seconds, dependent on event rate, another line of IP addresses would drop down from the top, and the bottom line would drop away.

We acknowledge here that the critical signal for detection employed in this experiment could be algorithmically identified and the associated attack automatically prevented by an intrusion detection system due to its relative unsophistication. However, in "real-world" cyber defense contexts novel signatures are encountered for which there is not an existing algorithmic response. In such instances, human operators must detect and respond to attacks exploiting that vulnerability while the algorithmic defense is coded and put into place. We intended the context of the current experiment to represent just such an occurrence. More broadly, many present cyber-displays present far more information in far less time than any "classical" vigilance experiment display, and thus the present experiment can build understanding of whether vigilance decrements might be seen in such informationally dense tasks.

Two levels of signal probability (low vs. high) were combined with two levels of event rate (slow vs. fast) to produce four experimental conditions. Six participants were assigned at random to each of these four conditions. All participants completed a 40- minute vigil divided into four continuous 10-minute periods of watch. During the task, strings of IP addresses and port numbers were always visible on the computer screen. In the slow event rate-high signal probability condition, the display was updated eight times/min with a 20% chance of the appearance of a critical signal. In the slow event rate-low signal probability condition, updates also occurred eight times/min but with a 5% chance of critical signal appearance. In the fast event rate-high signal probability condition, the display was updated 16 times/min with a 20% chance of the presence of a critical signal. In the fast event rate-low signal probability condition, updates also occurred 16 times/min but with a 5% chance of critical signal appearance. Critical signal appearance was scheduled so that only one of the two IP address/communication port columns would have a signal at any given time. Participants responded to critical signals by pressing the spacebar on the computer keyboard.

Responses occurring within three seconds of the appearance of a critical signal were considered correct detections. All other responses were scored as false alarms. The participants were aware of this scoring procedure.

Preceding the 40-minute vigil, participants were given a 15-minute training period on the cyber task. During that training period the program played recorded auditory feedback in the form of a male voice, indicating correct detections, misses, and false alarms. Feedback was not provided during the main task itself. Immediately following the conclusion of that task, participants completed a computerized version of the NASA-TLX.

RESULTS

Performance Efficiency

Mean percentages of correct detections and their associated standard errors for all combinations of event rate, signal probability, and time on task are presented in Table 1.

Table 1. Mean percent correct detection scores for all combinations of signal probability and event rate during each period of watch.

	Period of Watch (10 minutes)						
Signal Probability	Event Rate	1	2	3	4	Mean	
Low	Slow	87.50	95.83	95.83	75.00	88.54	
		(5.59)	(4.17)	(4.17)	(15.81)	(7.43)	
	<u>Fast</u>	60.42	60.42	58.33	43.75	55.73	
		(7.51)	(7.51)	(6.97)	(7.74)	(7.43)	
<u>High</u>	Slow	95.83	91.67	88.54	80.21	89.06	
		(1.32)	(3.84)	(2.98)	(6.13)	(3.57)	
	<u>Fast</u>	77.08	77.60	76.56	77.60	77.21	
		(5.33)	(6.01)	(7.38)	(4.80)	(5.88)	
Mean		80.21	81.38	79.82	69.14		
		(4.94)	(5.38)	(5.38)	(8.62)		

Note: Standard errors are in parentheses.

Perusal of Table 1 reveals that detection rates were lower in the case of the low (M = 72.14%) signal probability condition as compared to the high (M = 83.14%). Mean detection scores were higher in the slow (M = 88.80%) event rate condition as compared to the fast (M = 66.47%). In addition there was a notable decline in signal detections during the final period of watch. These patterns were confirmed by a 2 (event rate) \times 2 (signal probability) \times 4 (periods of watch) mixed-model analysis of variance (ANOVA) of the arcsines of the percentage of correct detections. This analysis indicated statistically significant main effects for signal probability, F(1, 20) = 4.26, p = .05, $\eta_p^2 = .18$ event rate, F(1, 20) = .0520) = 17.53, p < .001, $\eta_p^2 = .47$, and period of watch, F(2.05, 100)40.93) = 5.44, p = .008, η_n^2 = .21. The remaining sources of variance in the analysis were not significant (p > .05 in each case). However, the Signal Probability by Event Rate

interaction closely approached the traditional level of significance, F(1,20) = 3.86, p = .06, $\eta_p^2 = .16$. In this, as well as in the analysis of the workload scores which follow, the Box correction was applied when appropriate to compensate for violations of the sphericity assumption.²⁵

The Signal Probability by Event Rate interaction is illustrated in Figure 2. It is evident in the graphic that the scores for the two signal probability conditions were similarly high in the context of the slow event rate. By contrast, in the context of a fast event rate, performance efficiency in the high probability condition was considerably better than in the low probability condition.

False alarms were rare in this study. The overall false alarm percentage across all experimental conditions was < 1%. Consequently, false alarms were not analyzed further.

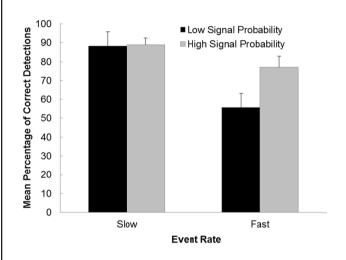


Figure 2. Mean percent detection scores for all combinations of signal probability and event rate. Error bars are standard errors.

Subjective Workload

Observers in all task conditions rated their workload on the six subscales of the NASA-TLX. Following a procedure recommended by Nygren, ²⁶ workload scores were based solely on the ratings themselves and not on associated weightings for each subscale. Mean workload values for all combinations of event rate, signal probability, and NASA-TLX subscales are presented in Table 2.

Table 2. Mean NASA-TLX subscale scores for all combinations of signal probability and event rate.

	Subscale							
Signal Probability	Event Rate	MD	PD	TD	Р	Ε	F	Composite
Low	Slow	72.50	15.00	75.00	33.33	72.50	39.17	51.25
		(11.38)	(4.65)	(6.45)	(13.08)	(6.55)	(14.34)	(9.41)
	Fast	67.50	33.33	77.50	42.50	80.00	50.83	58.61
		(10.63)	(9.55)	(8.14)	(9.73)	(9.31)	(11.36)	(9.78)
<u>High</u>	Slow	85.83	4.17	55.00	23.33	62.50	33.33	44.03
		(3.75)	(0.83)	(13.66)	(5.87)	(12.23)	(10.46)	(7.80)
	Fast	86.67	17.50	82.50	45.00	80.00	51.67	60.56
		(5.11)	(8.73)	(7.39)	(12.32)	(7.64)	(8.82)	(8.33)
Mean		78.13	17.50	72.50	36.04	73.75	43.75	53.61
		(7.72)	(5.94)	(8.91)	(10.25)	(8.93)	(11.25)	(8.83)

Note: Standard errors are in parentheses. Mean NASA Task Load Index (TLX) scores are listed for the subscales of Mental Demand (MD), Physical Demand (PD), Temporal Demand (TD), Performance (P), Effort (E), and Frustration (F).

As can be seen in Table 2, the overall composite workload rating for all task conditions (M = 53.61) fell above the midpoint of the scale (50), suggesting that participants found the cyber monitoring assignment to be demanding. A 2 (event rate) × 2 (signal probability) × 6 (subscales) mixed ANOVA of the workload data revealed a significant main effect for event rate, $F(1, 20) = 5.32, p = .03, \eta_p^2 = .21,$ signifying that observers in the fast event rate condition (M=59.58) found their vigilance assignments to be more challenging than those in the slow event rate condition (M =47.64). A significant main effect was also found for subscales, $F(2.88, 57.66) = 33.02, p < .001, \eta_p^2 = .62$. Bonferroni-corrected t-tests with alpha set at .05 indicated that participants perceived Mental Demand, Temporal Demand, and Effort as the greatest contributors to overall workload in the present circumstances. The means for these scales, which fell at the upper level of the workload index, differed significantly from those of all the other scales (p <.05 in all cases) but not from each other. The main effect for signal probability and all of the interactions in the analysis lacked significance (p > .05 in all cases).

DISCUSSION

onsistent with results first reported by McIntire et al.,²⁷ performance efficiency on the cyber task was susceptible to the vigilance decrement. In the present case, the decrement consisted of a notable drop in signal detection during the last period of watch after participants had maintained a stable level of performance across three earlier watchkeeping periods. The temporal step-function in regard to the cyber task differs from the decrement seen in more traditional vigilance tasks in which typically there is a negatively accelerated progressive decline in performance efficiency over time.²⁸ A major theory used to account for the deterioration of performance efficiency over time characteristic of vigilance tasks is anchored in resource theory, wherein a limited-capacity information processing

system allocates resources or reservoirs of energy to deal with the tasks that confront it. Since vigilance tasks require observers to make continuous signal/noise discriminations without rest, such tasks deplete available cognitive resources over time, which results in the vigilance decrement.²⁹ ³⁰ ³¹ ³² The step-function observed in our present study may be based on a combination of both motivation and resource loss.³³ ³⁴ More specifically, since the present participants were engaged in what they were informed was a critical Air Force assignment—cyberdefense—and were paid a substantial sum for serving in the study, they may have been motivated to sustain a high level of performance. However, over time they were unable to do so, potentially because of diminished information processing resources, a situation that is arguably reflected in the high scores seen on the NASA TLX, especially in the Effort subscale.

It is evident that operators cannot sustain performance in cyber tasks such as the one presented by our testbed over prolonged intervals of time. Consequently, this finding must be considered in work scheduling.

We should note that it was not a forgone conclusion that the information-rich cyber task would result in any form of decrement. Some complex tasks exhibit attenuated or absent decrements, especially when they involve diverse subtasks.³⁵ ³⁶ In other cases however, complexity can amplify the decrement.³⁷ ³⁸ Given the pattern we observed, cyber tasks appear to fall in the former category.

It is evident that operators cannot sustain performance in cyber tasks such as the one presented by our testbed over prolonged intervals of time. Consequently, this finding must be considered in work scheduling. Given the present data, instituting a 30-minute shift length for operators should be beneficial. Further, as McIntire and her associates have indicated,³⁹ the development of non-invasive methods could enable supervisors to monitor a cybersecurity operator's need for rest or replacement. The oculomotor changes described by McIntire et al.,⁴⁰ such as increased blink rate and longer blink durations, offer one approach by which supervisors might "monitor the monitor."

Another possibility that supervisors of cyber-security operators might consider is the use of Transcranial Doppler (TCD) sonography, a non-invasive neuroimaging method involving sensors worn in a headband, to assess cerebral blood flow velocity (CBFV). Several studies have

shown that the vigilance decrement is accompanied by a decline in CBFV, and that the changes in CBFV can forecast declines in operator efficiency. 41 42 43 44 Regarding electroencephalography (EEG), increases in lower frequency alpha power (8-10.9 Hz) also appear to be diagnostic of loss of vigilance in high event rate tasks. 45

Consistent with the findings of a large number of vigilance studies, 46 47 participants in the cyber task benefited from a high level of signal probability. In an insightful analysis of human factors principles involved in the control of vigilance, Craig pointed out that one way to enhance the quality of sustained attention in operational settings is to reduce signal uncertainty. 48 Increments in signal probability clearly reduce signal uncertainty. Consequently, when signal probability is low, as is often the case in cyber-security operations, controllers might give some thought to introducing artificial signals in order to increase signal probability and thereby the likelihood of critical signal detection. A strategy of that sort would require careful thought, however, for as Craig (1984) has pointed out, artificial signals also increase the frequency of false alarms. which themselves can have a negative impact on cybersecurity operations.49

Clearly, event rate is a key factor in cyber performance and should be considered in the design of cyber-security systems.

The concept of boosting detection through artificial inflation of signal probability gives rise to a corollary potential: a prevalence denial attack (PDA) upon enemy operators. By flooding a network with "grey signals," purposely built to be flagged by algorithmic defense systems but easily identified as non-threats by human operators, an aggressor would artificially depress the signal probability of candidate events presented to cyber-defenders. This imposition of impoverished signal probability would compromise operator accuracy, allowing genuine attacks a greater chance to avoid human detection. Such a "PDA," therefore, represent a style of D&D perhaps analogous to the Chinese concept of "seduction," in which an enemy is induced to make a fatal mistake.⁵⁰

Vigilance experiments often employ dynamic displays wherein the critical signals for detection are embedded in a matrix of recurring neutral background events. Although the background events may be neutral in the sense that they require no overt response from the observer, they are far from neutral in their influence on signal detection.⁵¹ Signal detections vary inversely with event rate, and event rate serves as a moderator variable for other psychophysical

factors. For example, the degrading effects of low signal probability are magnified in the context of a fast as compared to a slow event rate. 52 53 Outcomes such as these were evident in the cyber task that we employed in this study. Signal detection was poorer in the context of a fast as compared to a slow event rate and the differential effects of variations in signal probability were observed only in the fast event rate condition.

Clearly, event rate is a key factor in cyber performance and should be considered in the design of cyber-security systems. As with the case of the vigilance decrement, the effects of event rate can also be accounted for on the basis of the resource model. Fast event rates require observers to make more frequent signal/noise discriminations than slow event rates and, therefore, deplete information-processing assets to a greater degree. From an operational viewpoint, it might seem reasonable to expect that the more an operator is required to view the cyber display, the more likely the operator is to detect adverse events. The event rate effect indicates this is not necessarily so, and designers of cyber displays should be heedful of establishing an event rate that maximizes performance in the systems that they develop.

Along this line, we should note that, in traditional vigilance tasks, event rates which are below 24 events/min are categorized as slow, while those greater than 24 events/min are considered as fast⁵⁵ ⁵⁶. In our current study, 8 events/min constituted the slow event rate while the fast event rate was only 16 event/min, a value well below the 24 event/min criterion for the definition of a fast event rate. The fast event used in the present experiment was chosen because pilot work revealed that observers could not perform the task effectively at event rates of 24/min or more. Evidently, cyber task performance is extremely sensitive to event rate effects.

At first glance, vigilance tasks can seem to be relatively simple and under-stimulating assignments since all observers are required to do is view a display and take action when a critical event occurs. On the contrary, Hancock and Warm⁵⁷ were the first to propose, and then subsequently demonstrate that that the cost of mental operations in vigilance is high.⁵⁸ This proposition has been confirmed a number of times, as reflected in scores on the NASA-TLX and the finding that Mental Demand and Frustration are the primary components of workload in vigilance.⁵⁹ 60 61 Our present results indicate that cyber operations also induce high levels of mental demand as seen through the lens of the NASA-TLX—overall workload ratings were above the midpoint of the NASA-TLX and the scores for the Mental Demand, Temporal Demand, and Effort components of workload fell at the upper level of the workload index.

It is of interest to note that, while the portrait of critical workload components in the present cyber task included

Mental Demand, it also included Temporal Demand and Effort, which are not often included in the ensemble of key workload elements identified in more traditional vigilance tasks. These differences in the profile of workload components may be related to the need for rapid responding and display scanning inherent in the cyber task employed herein and to the participants' awareness of the importance of the task they were performing for Air Force operations.

As described by Wickens et al.,62 mental workload characterizes the demands that tasks make on the limited information processing capacity of observers. Excessive levels of demand lead to declines in performance efficiency and to heightened levels of task-related stress.63 Consequently, the high level of workload reported in the current experiment should be a concern to designers of cybersecurity interfaces. From the resource view, care should be taken not to develop cyber displays in which mental demands exceed resource supply, and to generate remedies for cyber tasks that pose threats to that supply. Given the high workload of cyber tasks, managers should be mindful of the fact that cyber tasks can be stressful and of the implications of stress for performance efficiency and operator health.64 65

In sum, our study was conducted to determine if cyber tasks are linked to more traditional vigilance tasks. The answer to that question is a resounding "yes." Accordingly, cyber system designers need to be aware of the informationprocessing demands imposed by vigilance tasks and the steps that can be taken to minimize the negative effects of these demands on operator performance in cyber environments. We identify two classic factors on which—in cyber tasks as in "classical" vigilance—such vigilance performances hinges: event rate and signal probability. The former is firmly in the hands of the defender, as the number of operators may be ramped up to satisfy demand, and as such can be considered in part a human resources problem. The latter, signal probability, is more problematic. Although artificial "critical events" might be introduced to boost operator performance, such tactics have drawbacks. An attacker, however, would have little difficulty boosting "noncritical events," to the detriment of cyber-defender performance, in a D&D PDA (prevalence denial attack). Immediate action can be taken to reduce the above identified risks, and they also reveal as critical the ongoing push to train more cyber-defenders. Such steps are vitally necessary to address not only algorithmic challenges in cyber-defense but also the human factor.

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